

RESOLUTION
OF
COMMENDATION OF SERVICE OF JAMES HILTON CROSBY

WHEREAS, James Hilton (“Jim”) Crosby served on the Board of Directors of the USA Foundation from April 2023, until his death on July 21, 2025, and

WHEREAS, Jim Crosby was a renowned lawyer in corporate matters, providing legal advocacy to his clients and served his community through his many activities, and

WHEREAS, Jim Crosby was a tireless and dedicated member of the Foundation Board and a long-term advocate of the University of South Alabama, and

WHEREAS, Jim Crosby believed in the importance of an endowment foundation to support the University of South Alabama and served with dedication, loyalty and a generosity of spirit as a member of the Board of Directors, and

WHEREAS, the James H. Crosby Scholarship, established by Jim Crosby’s uncle, Dr. Brown Crosby, will carry on his legacy for future generations of students,

THEREFORE, BE IT RESOLVED, that the Board of Directors hereby expresses its sincere and deep appreciation for the service, wisdom, leadership, unfailing sense of humor, wit and friendship that Jim Crosby gave abundantly as a member of the USA Foundation Board, and

FURTHER BE IT RESOLVED that the Board of Directors extends its condolences to his family, especially his son, James Hilton Crosby, III, his sister, Bettigrey Crosby, and his uncle, Dr. Edward Brown Crosby, acknowledging that his gifts of service and common sense and intellect have had a profound impact on the work and mission of the USA Foundation.

Adopted 28th of August, 2025